

Privacy Policy

As of February 1, 2018

Negotiation by Design provides an individual or collaborative service to create, analyze, share, and discuss negotiation issues such as negotiation canvases (hereafter called "Content"). Furthermore, it enables the adding of meaningful metadata and comments to content created individually or collaboratively.

Information Collection and Use Practices

You can choose to make your content public for anyone to access, restrict access to a limited number of other Negotiation by Design users, or keep the content private so only you can access them.

Personal Data

We collect personally identifiable information ("Personal Data") from you when you voluntarily choose to provide Personal Data. We use the Personal Data that we collect in order to provide and improve our services. Examples of Personal Data we collect include first name, last name, address, email address, telephone number, company, roles, billing and credit card information, and information regarding your subscription.

Use of Personal Data

Negotiation by Design uses the Personal Data you provide in a manner that is consistent with this Privacy Policy. If you provide Personal Data for a certain reason, we may use the Personal Data only in connection with the reason for which it was provided. When we receive your Personal Data from a Negotiation by Design Client with whom you have registered, we may use that Personal Data in order to contact you on behalf of that Negotiation by Design Client (via email or otherwise). Negotiation by Design and its affiliates also use your Personal Data and other non-personally-identifiable information collected through the Website to help us improve the content and functionality of the Website, to better understand the users of our Website, and to improve our services.

Aggregated Personal Data

In an ongoing effort to better understand our users, we may analyze the Personal Data that is provided to the Website in aggregate form. This aggregate information does not identify you personally. We may share this aggregate data with our affiliates, agents and

business partners. We may also disclose aggregated user statistics in order to describe our services to current and prospective business partners, and to other third parties for other lawful purposes.

Passively Collected Information

When you interact with us through the Website, we receive and store certain additional non-personally-identifiable information. For example, we automatically receive and record information on our server logs from your browser including your IP address, browser type and language, referring/exit pages and URLs, other browser history, platform type, number of clicks, landing pages, cookie information, the pages you requested and viewed, the amount of time spent on particular pages, and the date and time. We only use this data in aggregate form, that is, as a statistical measure, and not in a manner that would identify you personally. This type of aggregate data enables us to figure out how often users use parts of the Website or Services so that we can make the Website appealing to as many users as possible, and improve our Services. As part of this use of information, we may provide aggregate information to our partners about how our users, collectively, use the Website. We share this type of statistical data so that our partners also understand how often people use their services and the Website, so that they, too, may provide you with an optimal online experience.

As an example: we use [Google Analytics](#) to collect and review this information and to connect with Google Analytics Advertising Features. This allows us to better inform and target relevant groups. Currently we implemented:

- Remarketing with Google Analytics
- Google Display Network Impression Reporting
- DoubleClick Platform integrations
- Google Analytics Demographics and Interest Reporting

Information collected by Google Analytics will only be merged with your personal data only if we get your prior consent to do so.

Google Analytics offers you to opt out of the data collection [here](#). It is also possible to stop this data collection and information sending in your browsers settings.

We may share your Personal Data with:

Authorized Service Providers

Our authorized service providers are companies that perform certain services on our behalf. These services may include fulfilling orders, processing credit card payments, delivering packages, providing customer service and marketing assistance, performing business and sales analyses, supporting the Website functionality, and supporting contests, sweepstakes, surveys or other features we offer. These service providers may have access to your Personal Data to the extent necessary to perform their functions, but we do not allow them to share or use any of your Personal Data for any other purpose.

Negotiation by Design Affiliates

We may share information we collect, including Personal Data, with Negotiation by Design -owned or affiliated businesses. Sharing information with our affiliates enables us to provide you with information about a variety of products and services that might interest you. All Negotiation by Design companies comply with applicable privacy and security laws and, at a minimum, in any commercial email they send to you, will give you the opportunity to choose not to receive such email messages in the future.

Protection of Negotiation by Design and Others

We may release Personal Data when we believe in good faith that release is necessary to enforce or apply our [Terms of Service](#) and other agreements; or protect the rights, property, or safety of our Company, our employees, our users, or others. This includes, without limitation, exchanging information with other companies and organizations for fraud monitoring, detection, and prevention.

In response to a subpoena or similar investigative demand, a court order, or a request for cooperation from a law enforcement or other government agency; to establish or exercise our legal rights; to defend against legal claims; or as otherwise required by law. In such cases, we may raise or waive any legal objection or right available to us.

Information Sharing and Disclosure Practices

You can specify whether or not you want your content to be accessible to the public, to a specific group, to a group of selected individuals of your choosing, or if it shall be accessible only to yourself privately (only you can access them with your Negotiation by Design ID and password).

Practices Regarding Your Ability to Update or Delete Information

You can delete individual content that you have on Negotiation by Design by selecting the content that you wish to delete, then clicking the delete button.

Visit your Negotiation by Design account information area to edit your profile, default privacy settings for content, and more.

Communication with You

Negotiation by Design communication is currently managed from your Negotiation by Design Marketing Preferences and Subscriptions. Visit your Negotiation by Design account information area to edit your email notification settings.

Projects

Ownership of Content

The project owner is the owner of all created content therein. As the owner of the content he or she has the right to take any action deemed appropriate.

Collaboration

All work done by the collaborators are owned by the project owner. The project owner has the right to add and delete members to his project according to his judgement.

Other

When you use Negotiation by Design Services, you are subject to the Negotiation by Design [Terms of Service](#). Please [email us](#) if you have questions about this service. This page describes current Negotiation by Design practices with respect to this particular service. This information may change as Negotiation by Design revises this service by adding or removing features or using different service providers.