Copyright and Intellectual Property Policy

As of February 1, 2018

Negotiation by Design respects the intellectual property of others, and we ask our users to do the same. Negotiation by Design has no responsibility for content on other websites that you may find or access when using Negotiation by Design’s products or services. Material available on or through other websites may be protected by copyright and the intellectual property laws of the United States and/or other countries. The terms of service of those websites, and not the Negotiation by Design Terms of Service, govern your use of that material.

It is Negotiation by Design’s policy, in appropriate circumstances and at its discretion, to disable and/or terminate the accounts of users who may infringe or repeatedly infringe the copyrights or other intellectual property rights of Negotiation by Design and/or others.

Notice for Claims of Intellectual Property Violations and Agent for Notice

If you believe that your work has been copied in a way that constitutes copyright infringement, or that your intellectual property rights have been otherwise violated, please provide Negotiation by Design's Agent for Notice with the following information in English (your 'Notice'):

1. An electronic or physical signature of the person authorized to act on behalf of the owner of the copyright or other intellectual property interest;
2. A description of the copyrighted work or other intellectual property that you claim has been infringed;
3. A description of where the material that you claim is infringing is located on the Negotiation by Design site, with enough detail that we may find it on the website (in most circumstances, we will need a URL);
4. Your address, telephone number, and email address;
5. A statement by you that you have a good faith belief that the disputed use is not authorized by the copyright or intellectual property owner, its agent, or the law;

Note: If you are asserting infringement of an intellectual property right other than copyright, please specify the intellectual property right at issue (for example, ‘trademark’).
6. A statement by you, made under penalty of perjury, that the above information in your Notice is accurate and that you are the copyright or intellectual property owner or authorized to act on the copyright or intellectual property owner's behalf.

In some circumstances, in order to notify the subscriber, account holder or host who provided the allegedly infringing content to which Negotiation by Design has disabled access.

By email: Customer Care Group